



Joe Douglas, who was hired by the Eagles on May 11, 2016, enters his second season as vice president of player personnel.



Prior to joining the Eagles, Douglas spent the 2015 season as the director of college scouting for the Chicago Bears after working in the Baltimore Ravens' personnel department for 16 years (2000-15).

During his time in Baltimore, Douglas was instrumental in acquiring a number of key performers for the Ravens, both through the draft and during the undrafted free agent signing period. Some of the players that he had a hand in obtaining included QB Joe Flacco, G Ben Grubbs, LB Pernell McPhee, LB C.J. Mosley, K Justin Tucker, CB Lardarius Webb and G Marshal Yanda. Grubbs, Mosley, Yanda and Tucker have combined for 12 Pro Bowls with the Ravens.

"I have known Joe for several years and have admired his work with both the Ravens and the Bears," said Howie Roseman, Eagles executive vice president of football operations. "He is a guy that we had targeted from the outset. I feel that we are very fortunate to have him lead our player personnel department. [Ravens general manager] Ozzie Newsome and [Bears general manager] Ryan Pace spoke very highly of him and his work. He is passionate about football, passionate about scouting and he played a vital role in the success of the Ravens over the last decade."

As a member of the Ravens organization, Douglas held various posts which included serving as the club's national scout (2012-15), Southeast area scout (2009-11), East Coast area scout (2008) and Northeast area scout (2003-07). Douglas was first hired by Baltimore in 2000, where he worked as a player personnel assistant for three years. He was responsible for fall and spring scouting assignments, college workouts and draft visit coordination, managing the team's college video library and assisting the pro personnel department with special teams evaluations of club opponents and unrestricted free agents.

An All-Atlantic 10 selection, Douglas started 45 consecutive games at tackle for the University of Richmond. Following his collegiate playing career, he transitioned into a volunteer assistant coach with the Spiders' football team in 1999.

As an offensive lineman at Lee-Davis High School (Mechanicsville, VA), Douglas was recognized as a two-time all-state honoree.

He and his wife, Shannon, have two daughters, Addison and Leighton, and a son, Thomas.

DOUGLAS' CAREER TIMELINE

1999	Richmond	Volunteer Asst. Coach
2000-02	Baltimore Ravens	Player Personnel Asst.
2003-07	Baltimore Ravens	Northeast Area Scout
2008	Baltimore Ravens	East Coast Area Scout
2009-11	Baltimore Ravens	Southeast Area Scout
2012-15	Baltimore Ravens	National Scout
2015-16	Chicago Bears	Director of College Scouting
2016-	Philadelphia Eagles	V.P. of Player Personnel

EAGLES SCOUTING DEPARTMENT



Joe Douglas, Vice President of Player Personnel
Andy Weidl, Assistant Director of Player Personnel
Tom Donahoe, Senior Football Advisor
Anthony Patch, Senior Director of College Scouting
Dwayne Joseph, Director of Pro Scouting
Ian Cunningham, Director of College Scouting
Mike Bradway, Assistant Director of College Scouting
Brandon Brown, Assistant Director of Pro Scouting
Trey Brown, Player Personnel Executive College/Pro
T.J. McCreight, Player Personnel Executive
Alan Wolking, Southeast Area Scout
Jim Ward, Midwest Area Scout
Ryan Myers, Pro/College Scout
Phil Bhaya, NFS Scout
Casey Weidl, College Scouting Coordinator
Matt Holland, Pro Scout
John Hill, Pro Scouting Coordinator
Chris Nolan, Scouting Assistant
Patrick McDonough, Scouting Assistant